

2024

Dear Converge MidAtlantic Family,

In early 2024, I had the incredible privilege of meeting with 57 senior pastors from our member churches, one-on-one or in small groups. These pastors represent some of our most engaged churches, and our conversations were profoundly encouraging.

Through these conversations, I saw a vibrant reflection of the Converge MidAtlantic culture—leaders filled with faith, optimism, and a passion for ministry. They find joy in being together, speaking life into one another, and collaborating to advance God’s Kingdom.

Even more exciting, I witnessed a renewed sense of vision. Many pastors were dreaming big again—hiring staff, launching new outreach initiatives, reimagining discipleship models, and expanding their facilities.

For others, the challenges were different. Some courageously navigated obstacles like stagnant attendance, financial strains, or personal and family health struggles. These conversations reinforced a truth we know well: spiritual battles often accompany Kingdom work.

That’s why, in 2024, Converge MidAtlantic committed to meeting churches where they are—helping some overcome obstacles while equipping others to reach new heights. This is what we do best! Through dynamic training, conferences, cohorts, and deep church-to-church collaboration, we continue to live out the truth that we are indeed *Better Together*. Each church brings its unique strengths, wisdom, and experiences to the collective, making us stronger as a whole.

Looking back, 2024 was a year of resilience, renewal, and remarkable growth. And together, we will keep moving forward with faith and boldness!



A handwritten signature in black ink that reads "Brian".

Brian Weber
Regional President and
Executive Minister



Start

STARTING CHURCHES BY THE NUMBERS

National "312" Goal

2020-2025

312 church planters
deployed nationwide

MidAtlantic Goal

2020-2025

30 new churches

MidAtlantic Progress

SINCE 2020

22 church-planting
pastors deployed

20 grand openings celebrated

83 ministers engaged for
church planting

3 couples sent to our Church
Planting Assessment

4 grand openings in Maryland,
Delaware, North Carolina, and Virginia

2024 Highlights

Stories of Impact

For over a century, Converge MidAtlantic has started churches that start churches. We want to celebrate the continuation of that legacy with a few incredible stories from the past year.

True Life Worship launched in Bowie, Maryland, on May 19, 2024. Church planters Harold and Kellie Hayes began the day with a prayer gathering at 8:30 a.m., a grand opening at 11:00 a.m., and an installation service at 3:00 p.m. Many friends and family members came to support the beginning of the new church.

New Beginnings Community Church celebrated its 25th anniversary in October with a gala event at the Ballantyne Hotel. Pastor Michael and his wife Twanna Henderson founded the church in 1999 at a recreation center in Charlotte, North Carolina, which has reached thousands of members.

In 2024, New Beginnings Community Church sent their youth minister, Pastor Freddie and his wife Brandi Williams, to launch **LightWay Church** in the Steele Creek neighborhood of Charlotte, North Carolina. 75 adults and 12 kids attended their first service on Easter Sunday.

Connect Us Church in Lancaster County, Pennsylvania, transitioned from temporary gatherings in a movie theater to a permanent home in its new building. Pastor Kevin Greene and the congregation held two special services to remember the amazing things God has done in less than three years since the church launched.



Communion at
VA Hills Church

Strengthen

STRENGTHENING CHURCHES BY THE NUMBERS

165

leaders from 27
MidAtlantic churches
attended S2 East
Conference

4

additional pastors
completed Church
Evangelism Institute
training

100

Episodes of the Church
Talk podcast

22

Regional LEAD Team
gatherings

19

new pastor-to-pastor
coaching relationships
formed

3

Soul Care
Essentials seminars

5

Vision Day workshops
with church leadership
teams

1

new monthly cohort for
executive pastors and
church administrators



**New Beginnings
Community Church
25th Anniversary
Sunday Celebration**

Taking the LEAD

LEAD Teams are local groups where pastors connect to **Learn, Encourage, Achieve, and Dream** together. In 2024, more than 90 pastors gathered across 22 LEAD Team meetings, strengthening their ministries through collaboration and shared wisdom.

These LEAD Teams featured special speakers, overnight getaways, and plenty of fun. Jason Allison, our Church Strengthening Director, led sessions on Soul Care Essentials at two gatherings. Pastor Darryl Godlock shared best practices for church systems in May at our Virginia gathering, which concluded with dinner and an axe-throwing competition!

We are deeply committed to developing the next generation of pastors, planters, and missionaries. In December, Converge pastors participated in the ordination evaluations of Jason Guynes (Grace Point, Newtown, Pennsylvania) and Kyle Hoffsmith (Old North Church, Canfield, Ohio)—both completed their ordination councils.

The need to train more pastors is growing, and local churches are the best place to do it. To further this mission, Converge MidAtlantic leaders attended a two-day training with Leadership Pathway near Cincinnati. Founded by Dave and Kristin Miller, this initiative equips churches to develop future leaders through structured two-year residency programs.

**National
Capital Region
LEAD Team**



Send

SEND GLOBAL MISSIONS

A Bold Vision: Deploying 350 Global Workers

At Converge, we are asking God for a gospel movement among every least-reached people group—in our generation. To see God accomplish this vision, we are preparing to deploy more than 350 global workers over the next five years.

Adkins Family Joins Converge Missions in Estonia

Seth and Michelle Adkins and their children joined the Converge team in Estonia, supported by several MidAtlantic churches. As Converge missionaries, they are dedicated to sharing the gospel among the world's least-reached peoples. The Adkins family comes from Virginia Hills Church in Front Royal, Virginia.



Adkins Family,
Missionaries in
Estonia

Regional Leaders Strategize Global Missions Growth

On April 16–17, regional presidents, including Brian Weber, met with Converge International leaders to strategize on sending more missionaries and increasing the global effectiveness of our churches.

Converge Expands Deaf Ministry with Hybrid Missionary Assessment

Converge hosted its first fully hybrid Missionary Discovery & Assessment, welcoming both hearing and deaf participants. Seven individuals were recommended to pursue missionary service, reinforcing Converge's leadership in deaf ministry—both in the MidAtlantic region and around the world.

Local Churches Reaching the Nations in Their Own Communities

Missions isn't just across the globe—it's also across the street. Several MidAtlantic churches are engaging their own communities, ministering to international students and refugees. The Rise Community Church, a new congregation near Dayton, Ohio, has welcomed a large influx of Haitian refugees. Pastor Tokunbo Adelekan connected with Haitian churches within the Converge network for guidance. The young congregation responded by meeting practical needs and launching a Creole-language worship service, a powerful reminder that missions work happens both globally and locally.

MidAtlantic Churches Partner with Compassion International

This fall, our missions focus was Compassion International—an organization founded by a Converge pastor serving in 26 countries, releasing children from poverty in Jesus' name. Several MidAtlantic churches hosted Compassion Sundays, encouraging their congregations to sponsor children and be part of this life-changing mission.

Mission/Vision

A movement of churches working to help people meet, know, and follow Jesus by starting and strengthening churches together worldwide.

Grace Church: A Wave of Renewal on Lake Erie

Baptism is a powerful declaration of faith, and within the Converge MidAtlantic community, it embodies our mission to start and strengthen churches, make disciples, and advance God's kingdom.

This summer, Grace Church in Erie, Pennsylvania, experienced a profound moment of renewal while hosting its first beach baptism on Lake Erie since the pandemic. Ninety-seven people took this life-changing step, including 10 individuals who chose to be baptized spontaneously. Among them was a viewer from New York, who felt compelled to drive to Erie and publicly declare their faith after watching the church's broadcast on TV.

Calvary Baptist: A Church Revitalized by Young Believers

Meanwhile, Calvary Baptist Church, a historic congregation in northwest Pennsylvania, faced the challenge of an aging membership. In faith, they prayed for younger generations to join their church, and God answered.

A new family arrived and launched a youth group, igniting a wave of young attendees. The church celebrated the baptisms of eight new believers, including three teens from the youth group—a beautiful testament to God's faithfulness at work.

Rejoicing in God's Work Across Our Region

Let's celebrate together, giving thanks for how God's Spirit is moving across our region—transforming lives, renewing churches, and calling people into His Kingdom!



106

Churches

9

States

9

Campuses

9

languages present in worship services

40,000+

Church members

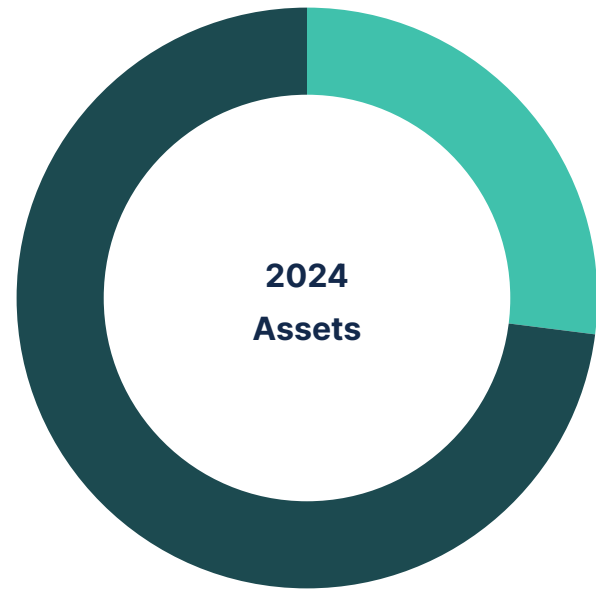
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Church plants ready to launch

Financial Report

Thank you for helping us help our churches and pastors be all they're called to be. Your generosity is reinforcing our team, making us more effective in the gospel, and helping create healthy, vibrant churches in every neighborhood across the MidAtlantic.

FINANCIAL SUMMARY



Cash | \$108,286 · 27%

Investments | \$296,913 · 73%

Total | **\$405,199**



Liabilities | \$3,628 · 1%

Net Assets

- Unrestricted | \$191,491 · 47%

- Restricted | \$210,080 · 52%

Total | **\$405,199**

CONTRIBUTIONS/REVENUE



Churches* | \$574,032 · 65%

Individuals | \$51,050 · 6%

Earned Revenue | \$18,649 · 2.1%

Events | \$51,986 · 6%

Grants | \$178,297 · 20.3%

Other | \$3,444 · 0.4%

Total
\$877,458

* Includes all church contributions designated for 2024

EXPENSES



Churches Planting | \$307,694 · 37%

Church Strengthening | \$235,133 · 28%

Global Missions | \$81,380 · 10%

Operations | \$182,217 · 22%

Communications | \$24,299 · 3%

Other | \$2,375 · 0.3%

Total
\$833,098

Camp Stories

GOD'S POWERFUL WORK AT CAMP BURTON

Fearless Commitment at Summer Camp

Our 2024 Summer Camp carried the theme “Full Send,” inspired by Luke 10:27: “You must love the Lord your God with all your heart, all your soul, all your strength, and all your mind, and love your neighbor as yourself.” “Full Send” means giving your all with fearless commitment, just as we are called to follow Christ with everything we have.

Last summer, camp attendance soared to 322 campers—the highest in 10 years! But even more exciting, 32 campers made first-time decisions to follow Christ—32 lives forever changed!

Life changing Moments at Winter Camp

Winter Camp at Camp Burton brought together 65 campers, 13 staff, and five dedicated volunteers, creating an unforgettable experience even without the usual snow! The weekend was filled with laughter, deep friendships, and life-changing moments. Most importantly, 10 campers made the life-changing decision to accept Jesus as their Lord and Savior.

Tangible Love at IMPACT Camp

We also launched IMPACT Camp, a brand-new program for high schoolers. This three-day experience took teens beyond the campgrounds and into the Cleveland community, where they served others and shared God’s love in tangible ways. It was incredible to see young people step up, grow in their faith, and make a real difference.

Your Generosity Makes a Difference

None of this would be possible without your generosity. Because of your support, we’ve made exciting camp improvements, including a new rifle range pavilion, paved roadways, a new concrete pool deck, fresh siding on the Maple Inn, new kitchen windows, and more. Every upgrade helps create a more welcoming space for campers to encounter Jesus.

As we reflect on all that God has done, our hearts are full of gratitude. Thank you for praying, giving, and believing in the power of camp ministry!



For Each Other, Our Churches, and Our Mission

Continuing through 2025, we hope to see every Converge MidAtlantic congregation—from the youngest to the oldest—go **all in** on supporting one another and giving generously toward each other's needs and dreams to help start and strengthen healthy, vibrant churches in every neighborhood across the MidAtlantic.

With your continued help, we can increase opportunities for all our congregations to live into their Great Commission calling. And we can help you stay faithful to your unique calling without going it alone.

**Let's keep going all
in—together.**

Let's GO All In