



## Associate Pastor for Community and Discipleship

### PURPOSE:

- To lead the Grace Group ministry, oversee all adult education and discipleship ministries of the church, and serve as a member of the teaching team.

### RESPONSIBILITIES:

#### 1. Community

- Provide leadership, vision, and oversight for GBC's Grace Group ministry.
- Shepherd, care for, and regularly connect with your team of Grace Group leaders.
- Ensure that our Grace Group ministry reflects GBC's core values.
- Oversee policies and procedures governing the recruitment, training, assessing, coaching, and evaluation of Grace Group leaders.
- Provide resources to groups for discussion purposes and vet/approve all group related materials.
- Lead assimilation process for new guests and oversee the placement of GBC attenders into groups throughout the year.
- Create new groups as needed.
- Create/execute community building events for GBC family.

#### 2. Discipleship

- Provide leadership, vision, and oversight for GBC's adult education ministries.
- Partner with and provide support to volunteer adult education teaching team.
- Develop and implement a discipleship plan that reflects GBC's core values.
- Oversee and develop GBC's men's ministry.
- Provide support/encouragement to GBC's women's ministry.
- Create/execute discipleship events for GBC family (i.e. marriage conference, men's retreats, financial seminars, etc...).

#### 3. Teaching

- Preach regularly as a member of the GBC teaching team.
- Work closely with Lead Pastor to develop/plan sermon series.

### PERSONAL QUALIFICATIONS

- Maintaining a vibrant, growing relationship with Jesus Christ that is leading towards full devotion to Him, and fostering and modeling a Jesus centered home life.
- Developing as a spiritual leader and demonstrating the ability to disciple, mentor, and coach.
- Displaying a commitment to a team approach to ministry.
- Conducting all responsibilities in such a way as to reflect the authority and heart of our Pastoral Staff.
- Supporting and complying with the Statements and Teachings of GBC.
- Functioning as a representative of the leadership team of Grace Bible Church.

## **EDUCATION and/or EXPERIENCE:**

- Demonstrate a high capacity to lead and direct individuals and teams with a high “lean” towards execution.
- Practical experience in developing and maintaining programs.
- Possess excellent communication skills (written, verbal, interpersonal) with the ability to engage in reflective listening and analysis.
- Experience in preaching/teaching in a church setting.
- Maintain high motivation to complete tasks by following through start to finish.
- Graduate/Seminary degree in church ministry is beneficial (not required).

## **PRIMARY GIFT NEEDS:**

- Passion for the Gospel
- Heart for community development
- Passion and skill in teaching and preaching
- Passion for making disciples and teaching others to do the same
- Creative thinking that can problem solve
- Communication of big picture and vision
- Attitude that inspires teamwork
- Administrative skills in organization and planning
- Heart of humility and a willingness to serve
- Ability to give and receive constructive feedback

### **Reports to:**

- Lead Pastor

### **Works closely with:**

- Lead Pastor
- Executive Pastor
- Ministry Staff Team