

Position Status: Full-time, Exempt

Reports To: Associate Pastor

Purpose Statement (Overview)

Berean's Student Pastor is the advocate for the upcoming generations of the church and will oversee the people, strategies, content, and environment of Berean Students programming (6-12th grade) to ensure that the family of God is working together to make disciples of the next generation.

Responsibilities

Oversee Berean Students

- Lead, shepherd, support and recruit Berean Students staff including but not limited to administrative staff, ministry directors and interns.
- Oversee and implement all vision, strategy, budget, curriculum and programming for Berean Students (6-12th grade) in such a way that reinforces churchwide vision and discipleship strategy.
- Coordinate and serve as the primary communicator for student gatherings
- With the assistance of staff and leaders, the Student Pastor will recruit, train, and shepherd volunteers and lay leaders for all areas of Berean Students
- Direct and oversee student ministry outreach, service, and mission trips including student short-term mission trips, kid's summer outreach camps (in partnership with Berean Kids Pastor), retreats, service projects, etc.
- Help Coordinate training for the parents of teens
- Oversee and direct vision/strategy for technology and facility space in the Berean Student areas/spaces.

Church-Wide Leadership

- In partnership with adult ministry staff seek to transition graduates and young adults into discipleship environments.
- Preach as needed in main worship services.
- Function as an associate pastor assisting in church-wide activities, counseling, funerals, weddings, visitation, etc. especially when it pertains to Berean Students families.

Requirements (Qualifications)

- Strong character conforming to the standards for Biblical eldership (1 Timothy 3, Titus 1).
- Bachelor's Degree in related field, Master's Degree preferred.
- Minimum three years ministry experience that includes working closely with families, children and especially teenagers.
- **Proven leadership** and management skills. Must be strongly relational and a great team builder and coach.
- **Gifted teacher and preacher.** Must be able to provide a depth of Biblical teaching while at the same time relating truth to the everyday life and worldview of students.
- Organizational skills for growing, mobilizing, and maintaining a strong and effective team and student ministry programming. Must have excellent written communication.