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|  | **Position Description**  Youth Pastor  Full-Time  *crossofglory.church* |

**Objective:**

Fulfill God’s calling to minister to and shepherd junior and senior high school students. Personal commitment for your own spiritual growth modeled by a consistent practice of prayer and spiritual disciplines. Instill biblical truth through teaching and discipleship. Connect with students on a deep level and partner with families and the rest of the church body to accomplish our vision to know and follow Jesus as a church, at home & beyond.

**Reports to:** Senior Pastor

**Primary Duties and Responsibilities:**

* Establish a vision for ministering to youth.
  + Disciple youth to know and follow Jesus as they prepare for adulthood.
  + Engage the unchurched youth in our community with the gospel.
  + Manage the security plan that protects children in our church’s care.
* Shepherd and care for youth and parents.
  + Organize ministry, service, and missions opportunities that allow youth to serve alongside, build relationships with, and learn from adults.
  + Maintain a plan for regular programming.
  + Plan and execute events and retreat opportunities that encourage students to connect with God and each other.
  + Be a welcoming, loving, engaged presence during church activities.
* Build and equip a strong ministry team.
  + Recruit, train, and develop leaders to disciple, connect with, and serve students.
* Engage students with relevant Bible teaching.
  + Lead the process of choosing and implementing curriculum and Bible-teaching rhythms for youth, as well as special programs for equipping parents.
  + Teach students biblically-based lessons while coaching them in Bible-study techniques to enable them to study on their own.
* Serve as a pastor with the broader church.
  + The person in this role would ideally be recognized as Pastor but may initially be considered a director.

**Desired Qualifications:** Undergraduate Degree with an emphasis in biblical studies or related training. Multiple years of experience in volunteer and/or professional student ministry. Demonstrated ability to recruit, train, and develop adult volunteers. Proven experience in teaching, shepherding and discipleship.

Resumes can be sent to: [searchteam@crossofglory.church](mailto:searchteam@crossofglory.church)

Visit us online: [crossofglory.church](https://crossofglory.church/about-us/employment)