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|  | **Position Description**  Children’s Director  Full-Time  *crossofglory.church* |

**Objective:**

Fulfill God’s calling to minister to and shepherd infant, toddler, and elementary students. Personal commitment for your own spiritual growth modeled by a consistent practice of prayer and spiritual disciplines. Provide a biblically sound and vibrant children’s program. Connect with students on a deep level and partner with families and the rest of the church body to accomplish our vision to know and follow Jesus as a church, at home & beyond.

**Reports to:** Senior Pastor

**Primary Duties and Responsibilities:**

* Establish a vision for ministering to children.
  + Disciple children to know and follow Jesus as they prepare for adulthood.
  + Engage the unchurched children in our community with the gospel.
  + Manage the security plan that protects children in our church’s care.
* Shepherd and care for children and parents.
  + Maintain a plan for regular programming.
  + Seek and implement ideas to continually improve ministry.
  + Plan and lead special events specific to children 0-10 and their families.
  + Be a welcoming, loving, engaged presence during church activities.
* Build and equip a strong ministry team.
  + Recruit, train, and develop leaders to disciple, connect with, and serve students.
* Engage students with relevant Biblical teaching.
  + Lead the process of choosing and implementing curriculum and Bible-teaching rhythms for children, as well as special programs for equipping parents.
  + Act as primary teacher for Children’s lessons
  + Ensure readiness for Wednesday and Sunday activities (either directly or through other staff and volunteers)

**Desired Qualifications:** Undergraduate Degree with an emphasis in biblical studies or related training. Multiple years of experience in volunteer and/or professional children’s ministry. Demonstrated ability to recruit, train, and develop adult volunteers. Proven experience in shepherding and discipleship.

Resumes can be sent to: [searchteam@crossofglory.church](mailto:searchteam@crossofglory.church)

Visit us online: [crossofglory.church](https://crossofglory.church/about-us/employment)