**Spring Hills Church**

Job Description

**Title:** High School/Young Adults Pastor

**Reports to:** Associate Pastor

**Full Time:** 40 hours per week, Salary

## Summary:

To continually create vision and provide leadership for a ministry to high school students and young adults so that unbelievers come to Christ and Christians are built up in their faith.

## Essential Responsibilities High School:

* Oversee the vision, health, and growth of Spring Hills Youth (7th-12th grade) and Spring Hills Young Adults.
* Teach and apply God’s word to Youth and Young Adults at weekly gatherings.
* Recruit, Interview, Train and Encourage Volunteers for both ministries.
* Oversee all Small Groups related to High School and Young Adults- including tracking numerical and spiritual growth.
* Responsible to plan fun, community building events regularly.
* Lead and plan winter and summer camp opportunities for High School and Young Adults.
* Plan and execute with Associate Pastor and student team the annual YTHX Conference.
* Responsible to resource parents with biblical content in the face of current culture.
* Responsible to formulate the annual Youth Ministry budget and spend appropriately.
* Plan alongside Missions team- mission opportunities and trips for Spring Hills Youth and Young Adults.
* Share general pastoral duties at the church and any other task assigned.

## Non-Essential Responsibilities:

1. Use teaching gift to edify the church body through preaching and teaching at weekend services.
2. Serve on the Adventure Week Team to plan and execute Adventure Week.
3. Perform other duties assigned by Associate Pastor.

**Spiritual Qualifications:**

1. Must have a personal relationship and be a committed follower of Jesus Christ.
2. Must regard the Bible as authoritative for life and the faith.
3. Must practice spiritual disciplines of prayer, Bible study, worship, and giving.
4. Must hold to the mission, vision, and values of Spring Hills Community Church

### Skills:

* Proficiency in computer skills including Word and Excel.
* Basic skills with production technology.
* Excellent verbal and written communication.
* Commitment to good interpersonal relationships, teamwork and support of church ministries, and a pleasant personality.
* Commitment to confidentiality regarding all records, both of the church and staff, and the members.
* Self Starter.
* Flexible.

**Education/Experience**

* Minimum of bachelor’s degree.
* Prior experience with students and young adults preferred