#### GRACEPOINT CHURCH

# Pastor Profile

#### Overview

The pastor will be responsible for providing leadership and shepherding oversight in the overall life and ministry of GracePoint, with an emphasis on preaching and teaching, vision casting with the elder team, and motivating members to accomplish the mission of the church, which is to: grow in Christ, reach the lost, adore Jesus in lifestyle worship, connect with each other, and equip everyone to use their gifts in service to others.

### Required

- A passion for God with a mature faith, and a Christ-like spirit, evidenced in his personal life, relationships, and ministry. He leads a disciplined life of daily fellowship with God in prayer and Bible study.
- Theologically grounded, spiritually mature, and fulfills all the Biblical qualifications of an elder (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4). Can work within a plurality of elder team leadership. Must be in agreement with the *GracePoint Affirmation* of Faith.
- A gifted and transformational preacher whose sermons apply Biblical teaching to everyday life.
- Able to clearly exposit the Bible in a doctrinallysound way and bring the Word to life across generations.
- A visionary leader who can mobilize and organize the body.
- A heart for the lost who can help spur on GracePoint to reach the lost in our community.
- A lifelong learner who commits to professional development and personal growth.
- A long-term commitment to ministry in a smaller rural setting.

## Preferred

- Master of Divinity degree or equivalent and at least four years of experience as a senior pastor.
- Tech literacy, willing to embrace technology as a tool for ministry.
- Has been involved in a church with an effective youth ministry.

## Responsibilities

- Clearly preach the Word and communicate a comprehensive understanding of the Bible,
  Christian theology and how both are relevant to contemporary life.
- Provide pastoral care with the love of Christ, demonstrating warmth, openness and sensitivity to the needs of the body through visitation, conducting weddings, funerals, and baptisms.
- Spiritual oversight along with the development and discipling of new leaders within the church.
- Serve as a full member of the elder team proclaiming GracePoint's mission and vision and overseeing its ministries.
- Continually work to develop preaching and teaching methods that inspire spiritual growth within the congregation.