



Biblical Diversity

Vision & Strategy



Let's play ball!

Our Biblical Diversity vision and strategy is built similarly to the concept of a baseball diamond, following **four key steps similar to base runs**. We continuously cycle through these steps, delving deeper into diversity issues with each round. Our ultimate goal is to **cultivate flourishing intercultural communities**.

Let's go! 

Covering our “bases”

1st base

Empathetic Listening

Engaging with diverse voices, ensuring our actions reflect the needs and insights of our community.

2nd base

Cultural Intelligence

Understanding and appreciating diverse perspectives; navigating differences with grace and wisdom.

3rd base

Racial Healing

Bridging divides and fostering unity by celebrating our differences and aligning with God’s Word.

Home Plate

Flourishing Intercultural Communities

Embracing and celebrating diversity; building unity and reconciliation on the foundation of God’s Word.



First Base:
Empathetic Listening

Empathetic listening is the starting point of intercultural relationships. When you place yourself into the lived experiences and stories of others, you're on your way to relating and engaging with others different than you. Our Listening Tours will help your church start vital conversations to build unity through diversity. It is an opportunity to bring together people from your congregation and community.

How it works:

Format: Four-hour discussion & presentation fueled by a working lunch

Attendees:

- **Us:** Representatives from Biblical Diversity team
- **You:** A diverse group of church stakeholders representing varying ages, races, genders, and physical abilities



Second Base: **Cultural Intelligence**

Cultural intelligence is key to effectively reaching and connecting with diverse communities. Like emotional intelligence, it is a different form of intelligence that gives you the capability to relate and work effectively in culturally diverse environments.

Rooted in the Gospel, it empowers us to understand and appreciate different cultural perspectives. By aligning our actions with God's Word. We navigate cultural differences with wisdom and grace.

Resources:

- **Diversity self-assessment**
- **Leading with Cultural Intelligence by David Livermore**



Third Base: **Racial Healing**

Racial healing is essential for achieving true unity and reconciliation. In the New Jerusalem, the leaves of the tree of life are “for the healing of the nations.”

The heart of God has been broken over the generations by racial woundings done against humankind. Although we are all made in God’s image, ideologies have arisen which run counter to the Word, creating personal and systemic injustices across the globe. We are committed to seek the Spirit’s move to facilitate racial healing in our churches and communities.

Schedule a “Foundations of Biblical Diversity” workshop

- Cross-cultural communication
- Biblical diversity guidelines
- Three dimensions of change
- Biblical diversity
- RACE: The power of an illusion
- Scriptures that address God’s idea for Biblical Diversity
- Group exercise that will engage critical thinking about diversity



Home Plate:
**Flourishing Intercultural
Communities**

Our mission is not simply to tolerate one another; rather, it's to build, in the power of the Holy Spirit, flourishing intercultural communities.

Every base we run—empathetic listening, cultural intelligence, and racial healing—all move toward the home run of flourishing intercultural communities. And like in a baseball game, this will take time. We'll run the bases many times together as we in Converge grown and learn to delight in and celebrate the mosaic of diversity that God is creating in us and through us.

How Does it look?

Biblical Diversity position paper

Contact Us

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Thank you